



**ADVERTISEMENT NOTICE**

**Sub: Advertisement for engagement of Faculty in Shri Mata Vaishno Devi Institute of Medical Excellence (Medical College & Associated Hospital, SMVDNSH), Kakryal.**

1. Applications as per **Annexure-I** are invited from all the interested eligible candidates for engagement of Faculty in Shri Mata Vaishno Devi Institute of Medical Excellence (Medical College & Associated Hospital, SMVDNSH), Kakryal.
2. The detail about department wise available posts along with pay scale is given below:

<b>S. No</b>	<b>Department</b>	<b>Post</b>	<b>Level</b>	<b>Pay Scale</b>	<b>No. of Posts</b>
1	Anatomy	Professor	13	1,23,100-2,15,900	1
		Associate Professor	12	78,800-2,09,200	1
2	Biochemistry	Professor	13	1,23,100-2,15,900	1
3	Forensic Medicine	Professor	13	1,23,100-2,15,900	1
		Associate Professor	12	78,800-2,09,200	1
4	Microbiology	Professor	13	1,23,100-2,15,900	1
5	General Medicine	Professor	13	1,23,100-2,15,900	1
		Associate Professor	12	78,800-2,09,200	1
6	Respiratory Medicine	Professor	13	1,23,100-2,15,900	1
		Associate Professor	12	78,800-2,09,200	1
7	Psychiatry	Associate Professor	12	78,800-2,09,200	1
8	Paediatrics	Professor	13	1,23,100-2,15,900	1
		Associate Professor	12	78,800-2,09,200	1
9	Orthopaedics	Professor	13	1,23,100-2,15,900	1
		Associate Professor	12	78,800-2,09,200	1
10	Ophthalmology	Associate Professor	12	78,800-2,09,200	1
11	Obstetrics and Gynaecology	Professor	13	1,23,100-2,15,900	1
12	Radio-Diagnosis	Associate Professor	12	78,800-2,09,200	1
13	Radiation Oncology	Professor	13	1,23,100-2,15,900	1
		Associate Professor	12	78,800-2,09,200	1
14	Anaesthesia	Professor	13	1,23,100-2,15,900	1
15	Physical Medicine and Rehabilitation	Associate Professor	12	78,800-2,09,200	1
		Assistant Professor	11	67,700-2,08,700	2
16	Transfusion Medicine (Blood Bank)	Professor	13	1,23,100-2,15,900	1
		Associate Professor	12	78,800-2,09,200	1
17	Hospital Administration	Assistant Professor/ Asstt. Medical Superintendent	11	67,700-2,08,700	1

18	Emergency Medicine	Professor	13	1,23,100-2,15,900	1
		Associate Professor	12	78,800-2,09,200	1
		Assistant Professor	11	67,700-2,08,700	1

3. The Academic qualification and Teaching & Research experience required for each posts is mentioned in **Annexure-II**.

4. The terms of engagement are mentioned below:

- a) The Faculty shall be engaged on Term Employment basis for an initial period of 05 years on the recommendations of the Selection Committees, subject to monitoring of performance and conduct on annual basis. Subsequently, the faculty shall be considered for regularization based on the performance and conduct during the Term Employment period by the Appointing Authority.
- b) Term Employment against the sanctioned faculty posts in the SMVDIME, shall stand terminated, upon the appointee attaining 70 years of age.
- c) Recruitment shall be made purely on Term Employment basis as per existing Rules and Regulations in SMVDIME, without conferring preferential rights on the appointee for regular appointment against the post, which shall be made strictly in accordance with relevant rules.
- d) The maximum age at the time of appointment of various categories of posts shall be 67 years.
- e) The services of appointee under these rules may be terminated before the end of the appointment tenure with one month's notice from either side or on payment of one month's salary in lieu of notice by the Appointing Authority.
- f) The Appointee must execute an agreement with SMVDIME on the prescribed format.

5. **The assessment criteria for selection on various posts shall be as below:**

a) **Professor:**

S. No	Description	Points
<b>Academic Qualification</b>		
1.	On pro-rata basis with reference to marks in MBBS/BDS	30
<b>Special Attributes</b>		
2.	<i>Teaching experience</i> as Professor/Associate Professor in a Government / Government recognized institution including the institutions authorized / recognized by MCI/DCI/NMC. <b>The Weightage shall be calculated @ 01 point for every completed quarter year, beyond basis eligible teaching experience.</b>	10
3.	<i>Research Publications:</i> At least four Research publications (at least two as Associate Professor) (only original papers, meta-analysis, systematic reviews and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index,	10

	Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered. <b>The Weightage shall be calculated @ 2 point per published/accepted paper, beyond minimum required Publications.</b>	
4.	<i>Participation with oral presentation</i> including invited for lectures/guest lecturers/oration in a National/International seminar/conference/workshop relevant to the discipline with the abstract/full paper published in the proceeding/souvenir of the seminar/conference/workshop. <b>The Weightage shall be calculated @ 0.25 point for each paper presented.</b>	04
5.	<i>Participation with poster presentation</i> of paper(s) in a National/International seminar/conference/workshop relevant to the discipline with the abstract/full paper published in the proceeding/souvenir of the seminar/conference/workshop. <b>The Weightage shall be calculated @ 0.25 point for each paper presented.</b>	02
6.	<i>Credit for writing a Book or a chapter</i> in a book of the specialty concerned as 1 <sup>st</sup> or 2 <sup>nd</sup> or 3 <sup>rd</sup> author (Foreign Book/National Book published with ISBN/ISSN) and assessed by the subject matter expert to be relevant to the subject and of a level where it can be accepted as a reference material for the post applied for. <b>The Weightage shall be calculated @ 0.5 point for each Book/Chapter</b>	02
7.	Gold Medal for overall first position in MBBS/BDS	02
8.	Viva-voce / Interview	40
<b>Total:</b>		<b>100</b>
<p>Note</p> <ol style="list-style-type: none"> <li>1. The post graduate qualification of MD/MS/DNB/MDS or higher qualification MCH/DM/DNB (Super Specialty) shall be mandatorily required as per the eligibility criteria of the post.</li> <li>2. Mandatory norms of NMC/DCI for faculty appointment in broad specialities/ super specialities shall be applicable.</li> <li>3. In case of a tie, candidates with higher merit in teaching experience shall be preferred. In case the tie remains unbroken, candidate with higher age shall be preferred.</li> </ol>		

**b) Associate Professor:**

S. No	Description	Points
<b>Academic Qualification</b>		
1.	On pro-rata basis with reference to marks in MBBS/BDS	30
<b>Special Attributes</b>		
2	<i>Teaching experience</i> as Associate Professor/Assistant Professor in a Government/Government recognized institution including the institutions authorized/recognized by MCI/DCI/NMC. <b>The Weightage shall be calculated @ 01 point for every completed quarter year beyond basic eligible teaching experience.</b>	10

3.	<i>Research Publications:</i> At least two Research publications (only original papers, meta-analysis, systematic reviews and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered. <b>The Weightage shall be calculated @ 2 point per published / accepted paper, beyond minimum required publication.</b>	10
4.	<i>Participation with oral presentation</i> including invited lecturers/guest lecturers/oration in a National/International seminar/conference/workshop relevant to the discipline with the abstract/full paper published in the proceedings/souvenir of the seminar/conference/workshop. <b>The weightage shall be calculated @ 1 point for each paper presented.</b>	04
5.	<i>Participation with poster presentation</i> of paper(s) in a National/ International seminar/conference/workshop relevant to the discipline with the abstract/full paper published in the proceedings/souvenir of the seminar/conference/workshop. <b>The weightage shall be calculated @ 0.25 point for each paper presented.</b>	02
6.	<i>Credit for writing a Book or a chapter</i> in a book of the specialty concerned as 1 <sup>st</sup> or 2 <sup>nd</sup> author (Foreign Book/National Book published with ISBN/ISSN) and assessed by the subject matter expert to be relevant to the subject and of a level where it can be accepted as a reference material for the post applied for. <b>The weightage shall be calculated @ 0.5 point for each Book</b>	02
7.	Gold Medal for overall first position in MBBS/BDS	02
8.	Viva-voce / Interview	40
<b>Total:</b>		<b>100</b>
<p>Note</p> <ol style="list-style-type: none"> <li>1. The post graduate qualification of MD/MS/DNB/MDS or higher qualification MCH/DM/DNB (Super Specialty) shall be mandatorily required as per the eligibility criteria of the post.</li> <li>2. Mandatory norms of NMC/DCI for faculty appointment in broad specialities/ super specialities shall be applicable.</li> <li>3. In case of a tie, candidates with higher merit in teaching experience shall be preferred. In case the tie remains unbroken, candidate with higher age shall be preferred.</li> </ol>		

**c) Assistant Professor:**

S. No.	Description	Points
<b>Academic Qualification</b>		
1.	On pro-rata basis with reference to marks in MBBS/BDS	30

<b>Special Attributes</b>		
2.	<i>Teaching Experience</i> as Assistant Professor in relevant subject in Government / MCI /NMC /DCI recognized institutions <b>The weightage shall be calculated @ 01 point for every completed year.</b>	05
3.	<i>Research Publications:</i> Credit for original Research papers published (only original papers, meta-analysis, systematic reviews and case series that are published in Journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoA) will be considered. <b>The Weightage shall be calculated @ 2.5 point per published/accepted paper, beyond minimum required Publication.</b>	05
4.	<i>Participation with oral presentation</i> of paper(s) in a National/International seminar/conference/workshop relevant to the discipline with the abstract/full paper published in the proceedings/souvenir of the seminar/conference/workshop. <b>The Weightage shall be calculated @ 01 point for each paper presented.</b>	05
5.	<i>Participation with poster presentation</i> of paper(s) in a National/ International seminar/conference/workshop relevant to the discipline with the abstract/full paper published in the proceedings/souvenir of the seminar/conference/workshop. <b>The Weightage shall be calculated @ 0.5 point for each paper presented.</b>	05
6.	<i>Credit for writing a Book or a chapter</i> in a book of the specialty concerned as any author (Foreign Book/National Book published with ISBN/ISSN) and assessed by the subject matter expert to be relevant to the subject and of a level where it can be accepted as a reference material for the post applied for. <b>The weightage shall be calculated @ 1.0 point for each Book.</b>	05
7.	Gold Medal for overall first position in MBBS/BDS	03
8.	Distinction in any subject in MBBS/BDS	02
9.	Viva-voce / Interview	40
<b>Total</b>		<b>100</b>
<b>Note</b>		
<ol style="list-style-type: none"> <li>1. The post graduate qualification of MD/MS/DNB or higher qualification MCh/DM/DNB (Super Specialty) shall be mandatorily required as per the eligibility criteria of the post.</li> <li>2. One (01) year experience against tenured position in an Institution authorized/recognized by NMC shall also be mandatory.</li> <li>3. Mandatory norms of NMC for Faculty appointment in broad specialities/super specialities shall be applicable. In case of a tie, candidates with higher academic merit shall be preferred. In case the tie remains unbroken, candidate with higher age shall be preferred.</li> </ol>		

6. The Candidates shall **submit the self-attested copies of the documents along-with their applications:**

- a) Date of Birth Proof (10<sup>th</sup> Marks card/10<sup>th</sup> Diploma)
- b) MBBS Degree and MCI/State Medical Council Registration certificate.
- c) MBBS Marks sheets of all Prof's. (1<sup>st</sup> to Final).
- d) Post-Graduation Degree in relevant subject and MCI/State Medical Council Registration certificate.
- e) Teaching Experience as per the eligibility criteria specified in Annexure-II.
- f) Indexed Research Publications (alongwith substantial proof about Indexing) as per the criteria specified in Annexure-II.
- g) Documents in support of special attributes, as specified in the assessment criteria for each post.
- h) Demand Draft amounting to Rs. 2,000/- in favour of Accounts Officer, Shri Mata Vaishno Devi Charitable Society.
- i) Any other document, if required by selection committee during the process of recruitment.
- j) Self-Assessment sheet in terms of the criteria mentioned in para-5, with respect to total marks obtained out of '60'.

**Note:**

- The submission of the application and requisite documents doesn't imply that the candidate is eligible for the post.
- The eligibility of the candidate(s) shall be considered by the Screening Committees as per selection criteria prescribed for the post.
- It is the sole responsibility of the applicant(s) that the documents attached with the application should be legible and properly arranged in a series, as mentioned in the assessment criteria.
- Illegible, dark/washed out, misprinted documents and documents submitted after the last date of submission of application shall not be considered for evaluation.
- The candidates are advised to go through the requirements of educational qualification and certificates to satisfy themselves that they are eligible for the post.
- If the documents submitted by the candidates are not found substantiated or in-correct by the Committee at any point of time, the candidature will be cancelled, Criminal Proceedings under law shall be initiated or any other action as may be deemed appropriate by the committee, shall be taken.
- The selection of the candidates shall remain provisional till the genuineness of their documents relating to educational qualifications is verified by SMVDIME.

- In case of any dispute, the decision of Chairperson of the Selection Committee shall be final.

7. The hard copies of applications along with requisite documents shall also have to be submitted in the office of the Executive Director, SMVDIME, New Administrative Block, Shri Mata Vaishno Devi University, Kakryal. The last date for the submission of applications along with requisite documents shall be 30.12.2024 upto 04:00 PM. The date for the conduct of interviews shall be shared subsequently on the official website of SMVDIME ([www.smvdime.in](http://www.smvdime.in)).

**Sd/-**  
**(Dr. Yashpal Sharma)**  
**Executive Director**  
**SMVDIME, Kakryal**

**Adv. No. SMVDIME/Rec/ 17**  
**Dated: 02.12.2024**



**Annexure-I**

**Application for Employment**

1. Post applied for \_\_\_\_\_
2. Department \_\_\_\_\_
3. Name (capital letters) \_\_\_\_\_
4. S/o, W/o, D/o: Sh. \_\_\_\_\_
5. Present Address: \_\_\_\_\_  
\_\_\_\_\_
6. Permanent Address: \_\_\_\_\_  
\_\_\_\_\_
7. Date of Birth: \_\_\_\_\_
8. Mobile No. \_\_\_\_\_
9. E-mail address: \_\_\_\_\_

Passport size  
Photograph  
(Self Attested)

10. Documents to be enclosed:

S. No.	Documents	Annexure No.
1.	Date of Birth Proof (10 <sup>th</sup> Marks card/ 10 <sup>th</sup> Diploma)	
2.	MBBS Degree and MCI/State Medical Council Registration certificate	
3.	MBBS Marks sheets of all Prof's. (1 <sup>st</sup> to Final)	
4.	Post-Graduation Degree in relevant subject and MCI/State Medical Council Registration certificate	
5.	Teaching Experience	
6.	Indexed Research Publications & proof of indexing	
7.	Documents in support of special attributes mentioned in assessment criteria	
8.	Demand Draft	
9.	Self-Assessment sheet	
10.	Any other	

**Name:** \_\_\_\_\_

**Signature:** \_\_\_\_\_

**Dated:** \_\_\_\_\_





**Shri Mata Vaishno Devi Institute of Medical Excellence  
(Medical College & Associated Hospital, SMVDNSH), Kakryal**



**Annexure-II**

S. No	Name of Department/ Post	Academic Qualification	Teaching & Research Experience
<b>1 Department of Anatomy</b>			
1	Professor	<b>i) Medical Qualification</b>  MD/MS/DNB in Anatomy from NMC Recognised Institute.  <b>ii) Non-Medical Qualification</b>  M.Sc (Medical Anatomy) with Ph.D. Medical Anatomy	<ul style="list-style-type: none"><li>i. Associate Professor in the Anatomy for three years in a permitted/recognised Medical College/Institution.</li><li>ii. Should have at least four Research publications (at least two as Associate Professor) (only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered).</li><li>iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC.</li><li>iv. Should have completed the Basic Course in Biomedical Research from Institutions designated by NMC.</li></ul>
2	Associate Professor	<b>i) Medical Qualification</b>  MD/MS/DNB in Anatomy from NMC Recognised Institute.  <b>ii) Non-Medical Qualification</b>  M.Sc (Medical Anatomy) with Ph. D. Medical Anatomy	<ul style="list-style-type: none"><li>i. As Assistant Professor in the Anatomy for four years in a permitted/recognised Medical College/Institution.</li><li>ii. Should have at least two Research publications (only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered).</li><li>iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC.</li><li>iv. Should have completed the Basic Course in Biomedical Research from Institutions designated by NMC.</li></ul>
<b>2. Department of Biochemistry</b>			
1	Professor	<b>i) Medical Qualification</b>  MD/DNB in Biochemistry from NMC Recognised Institute.	<ul style="list-style-type: none"><li>i. Associate Professor in the Biochemistry for three years in a permitted/recognised Medical College/Institution.</li><li>ii. Should have at least four Research publications (at least two as Associate Professor) (only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central</li></ul>

		<b>ii) Non-Medical Qualification</b>  M.Sc. (Medical Biochemistry) with Ph.D. Medical Biochemistry	Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered). iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC. iv. Should have completed the Basic Course in Biomedical Research from Institutions designated by NMC.
<b>3. DEPARTMENT OF FORENSIC MEDICINE &amp; TOXICOLOGY</b>			
1	Professor	<b>Medical Qualification</b> MD/DNB in Forensic Medicine & Toxicology from NMC Recognised Institute.	i. Associate Professor in the Forensic Medicine & Toxicology for three years in a permitted/recognised Medical College/ Institution. ii. Should have at least four Research publications (at least two as Associate Professor) (only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered). iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC. iv. Should have completed the Basic Course in Biomedical Research from Institutions designated by NMC.
2	Associate Professor	<b>Medical Qualification</b> MD/DNB in Forensic Medicine & Toxicology from NMC Recognised Institute.	i. As Assistant Professor in the Forensic Medicine & Toxicology for four years in a permitted/recognised Medical College/Institution. ii. Should have at least two Research publications (only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered). iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC. iv. Should have completed the Basic Course in Biomedical Research from Institutions designated by NMC.
<b>4. DEPARTMENT OF MICROBIOLOGY</b>			
1	Professor	<b>Medical Qualification</b> MD/DNB in Microbiology from NMC Recognised Institute.	i. Associate Professor in the Microbiology for three years in a permitted/recognised Medical College/ Institution. ii. Should have at least four Research publications (at least two as Associate Professor) (only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered).

			<ul style="list-style-type: none"> <li>iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC.</li> <li>iv. Should have completed the Basic Course in Biomedical Research from Institutions designated by NMC.</li> </ul>
<b>5. DEPARTMENT OF GENERAL MEDICINE</b>			
1	Professor	<b>Medical Qualification</b> MD/DNB in General Medicine from NMC Recognised Institute.	<ul style="list-style-type: none"> <li>i. Associate Professor in the General Medicine for three years in a permitted/recognised Medical College/Institution.</li> <li>ii. Should have at least four Research publications (at least two as Associate Professor) (only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered).</li> <li>iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC.</li> <li>iv. Should have completed the Basic Course in Biomedical Research from Institutions designated by NMC.</li> </ul>
2	Associate Professor	<b>Medical Qualification</b> MD/DNB in General Medicine from NMC Recognised Institute.	<ul style="list-style-type: none"> <li>i. As Assistant Professor in the General Medicine for four years in a permitted/recognised medical college/institution.</li> <li>ii. Should have at least two Research publications (only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered).</li> <li>iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC.</li> <li>iv. Should have completed the Basic Course in Biomedical Research from Institutions designated by NMC.</li> </ul>
<b>6. DEPARTMENT OF RESPIRATORY MEDICINE</b>			
1	Professor	<b>Medical Qualification</b> MD/DNB in Respiratory Medicine from NMC Recognised Institute.	<ul style="list-style-type: none"> <li>i. Associate Professor in the Respiratory Medicine for three years in a permitted/recognised Medical College/Institution.</li> <li>ii. Should have at least four Research publications (at least two as Associate Professor) (only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered).</li> <li>iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC.</li> </ul>

			iv. Should have completed the Basic Course in Biomedical Research from Institutions designated by NMC.
2	Associate Professor	<b>Medical Qualification</b> MD/DNB in Respiratory Medicine from NMC Recognised Institute.	i. As Assistant Professor in the Respiratory Medicine for four years in a permitted/recognised medical college/institution. ii. Should have at least two Research publications (only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered). iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC. iv. Should have completed the Basic Course in Biomedical Research from Institutions designated by NMC.
<b>7. DEPARTMENT OF PSYCHIATRY</b>			
1	Associate Professor	<b>Medical Qualification</b> MD/DNB in Psychiatry from NMC Recognised Institute.	i. As Assistant Professor in the Psychiatry for four years in a permitted/recognised Medical College/Institution. ii. Should have at least two Research publications (only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered). iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC. iv. Should have completed the Basic Course in Biomedical Research from Institutions designated by NMC.
<b>8. DEPARTMENT OF PAEDIATRICS</b>			
1	Professor	<b>Medical Qualification</b> MD/DNB in Paediatrics from NMC Recognised Institute.	i. Associate Professor in the Paediatrics for three years in a permitted/recognised Medical College/Institution. ii. Should have at least four Research publications (at least two as Associate Professor) (only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered). iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC. iv. Should have completed the Basic Course in Biomedical Research from Institutions designated by NMC.

2	Associate Professor	<b>Medical Qualification</b> MD/DNB in Paediatrics from NMC Recognised Institute.	<ul style="list-style-type: none"> <li>i. As Assistant Professor in the Paediatrics for four years in a permitted/recognised Medical College/Institution.</li> <li>ii. Should have at least two Research publications (only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered).</li> <li>iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC.</li> <li>iv. Should have completed the Basic Course in Biomedical Research from Institutions designated by NMC.</li> </ul>
<b>9. DEPARTMENT OF ORTHOPAEDICS</b>			
1	Professor	<b>Medical Qualification</b> MS/DNB in Orthopaedics from NMC Recognised Institute.	<ul style="list-style-type: none"> <li>i. Associate Professor in the Orthopaedics for three years in a permitted/recognised Medical College/Institution.</li> <li>ii. Should have at least four Research publications (at least two as Associate Professor) (only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered).</li> <li>iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC.</li> <li>iv. Should have completed the Basic Course in Biomedical Research from Institutions designated by NMC.</li> </ul>
2	Associate Professor	<b>Medical Qualification</b> MS/DNB in Orthopaedics from NMC Recognised Institute.	<ul style="list-style-type: none"> <li>i. As Assistant Professor in the Orthopaedics for four years in a permitted/recognised Medical College/Institution.</li> <li>ii. Should have at least two Research publications (only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered).</li> <li>iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC.</li> <li>iv. Should have completed the Basic Course in Biomedical Research from Institutions designated by NMC.</li> </ul>
<b>10. DEPARTMENT OF OPHTHALMOLOGY</b>			
1	Associate Professor	<b>Medical Qualification</b> MS/MD/DNB in	<ul style="list-style-type: none"> <li>i. As Assistant Professor in the Ophthalmology for four years in a permitted/recognised Medical College/Institution.</li> </ul>

		Ophthalmology from NMC Recognised Institute.	<ul style="list-style-type: none"> <li>ii. Should have at least two Research publications (only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered).</li> <li>iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC.</li> <li>iv. Should have completed the Basic Course in Biomedical Research from Institutions designated by NMC.</li> </ul>
<b>11. DEPARTMENT OF OBSTETRICS &amp; GYNAECOLOGY</b>			
1	Professor	<b>Medical Qualification</b> MD/MS/DNB in Obstetrics & Gynaecology from NMC Recognised Institute.	<ul style="list-style-type: none"> <li>i. Associate Professor in the Obstetrics &amp; Gynaecology for three years in a permitted/recognised Medical College/Institution.</li> <li>ii. Should have at least four Research publications (at least two as Associate Professor) (only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered).</li> <li>iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC.</li> <li>iv. Should have completed the Basic Course in Biomedical Research from Institutions designated by NMC.</li> </ul>
<b>12. DEPARTMENT OF RADIO-DIAGNOSIS</b>			
1	Associate Professor	<b>Medical Qualification</b> MD/DNB in Radio-Diagnosis from NMC Recognised Institute.	<ul style="list-style-type: none"> <li>i. As Assistant Professor in the Radio-Diagnosis for four years in a permitted/recognised Medical College/Institution.</li> <li>ii. Should have at least two Research publications (only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered).</li> <li>iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC.</li> <li>iv. Should have completed the Basic Course in Biomedical Research from Institutions designated by NMC.</li> </ul>
<b>13. DEPARTMENT OF RADIATION ONCOLOGY</b>			
1	Professor	<b>Medical Qualification</b> MD/DNB in Radiation Oncology from NMC	<ul style="list-style-type: none"> <li>i. Associate Professor in the Radiation Oncology for three years in a permitted/recognised Medical College/Institution.</li> <li>ii. Should have at least four Research publications (at least two as Associate</li> </ul>

		Recognised Institute.	<p>Professor) (only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered).</p> <p>iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC.</p> <p>iv. Should have completed the Basic Course in Biomedical Research from Institutions designated by NMC.</p>
2	Associate Professor	<b>Medical Qualification</b> MD/DNB in Radiation Oncology from NMC Recognised Institute.	<p>i. As Assistant Professor in the Radiation Oncology for four years in a permitted/recognised Medical College/Institution.</p> <p>ii. Should have at least two Research publications (only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered).</p> <p>iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC.</p> <p>iv. Should have completed the Basic Course in Biomedical Research from Institutions designated by NMC.</p>
<b>14. DEPARTMENT OF ANAESTHESIA</b>			
1	Professor	<b>Medical Qualification</b> MD/MS/DNB in Anaesthesia from NMC Recognised Institute.	<p>i. Associate Professor in the Anaesthesia for three years in a permitted/recognised Medical College/Institution.</p> <p>ii. Should have at least four Research publications (at least two as Associate Professor) (only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered).</p> <p>iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC.</p> <p>iv. Should have completed the Basic Course in Biomedical Research from Institutions designated by NMC.</p>
<b>15. DEPARTMENT OF PHYSICAL MEDICINE &amp; REHABILITATION</b>			
1	Associate Professor	<b>Medical Qualification</b> MD/DNB in Physical Medicine & Rehabilitation from NMC Recognised Institute.	<p>i. As Assistant Professor in the Physical Medicine &amp; Rehabilitation for four years in a permitted/recognised Medical College/Institution.</p> <p>ii. Special Training for three years in the respective new broad specialty subject in a teaching Institution/Centre of Excellence with dedicated service in that speciality.</p>

			<ul style="list-style-type: none"> <li>iii. Should have at least two Research publications (at least two Associate Professor) (only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered).</li> <li>iv. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC.</li> <li>v. Should have completed the Basic Course in Biomedical Research from Institutions designated by NMC.</li> </ul>
2	Assistant Professor	<b>Medical Qualification</b> MD/DNB in Physical Medicine & Rehabilitation from NMC Recognised Institute.	Special training for three years in the Physical Medicine & Rehabilitation in a teaching Institution/Centre of Excellence with dedicated service in the speciality.
<b>16. DEPARTMENT OF TRANSFUSION MEDICINE (BLOOD BANK)</b>			
1	Professor	<b>Medical Qualification</b> MD/DNB in Transfusion Medicine (Blood Bank) from NMC Recognised Institute.	<ul style="list-style-type: none"> <li>i. Associate Professor in the Transfusion Medicine (Blood Bank) for three years in a permitted/recognised Medical College/Institution.</li> <li>ii. Should have at least four Research publications (at least two as Associate Professor) (only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered).</li> <li>iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC.</li> <li>iv. Should have completed the Basic Course in Biomedical Research from Institutions designated by NMC.</li> </ul>
2	Associate Professor	<b>Medical Qualification</b> MD/DNB in Transfusion Medicine (Blood Bank) from NMC Recognised Institute.	<ul style="list-style-type: none"> <li>i. As Assistant Professor in the Transfusion Medicine (Blood Bank) for four years in a permitted/recognised Medical College/Institution.</li> <li>ii. Should have at least two Research publications (only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered).</li> <li>iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC.</li> <li>iv. Should have completed the Basic Course in Biomedical Research from Institutions designated by NMC.</li> </ul>



<b>17. DEPARTMENT OF HOSPITAL ADMINISTRATION</b>			
1	Assistant Professor/ Assistant Medical Superintendent	<b>Medical Qualification</b> MD/DNB in Hospital Administration from NMC Recognised Institute.	One Year as Senior Resident in the Hospital Administration in a recognized/permitted Medical College after acquiring MD/DNB Degree.
<b>18. DEPARTMENT OF EMERGENCY MEDICINE</b>			
1	Professor	<b>Medical Qualification</b> MD/DNB in Emergency from NMC Recognised Institute.	<ul style="list-style-type: none"> <li>i. As Associate Professor in the Emergency Medicine for three years in a permitted/recognised Medical College/Institution.</li> <li>ii. Special Training for three years in the respective new broad specialty subject in a teaching Institution/Centre of Excellence with dedicated service in that speciality.</li> <li>iii. Should have at least four Research publications (at least two as Associate Professor) (only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered).</li> <li>iv. Should have completed the NMC recognised basic course in Medical Education Technology.</li> <li>v. Should have completed the Basic Course in Biomedical Research from Institution (s) designated by NMC.</li> </ul>
2	Associate Professor	<b>Medical Qualification</b> MD/DNB in Emergency from NMC Recognised Institute.	<ul style="list-style-type: none"> <li>i. As Assistant Professor in the Emergency Medicine for four years in a permitted/recognised Medical College/Institution.</li> <li>ii. Special Training for three years in the respective new broad specialty subject in a teaching Institution/Centre of Excellence with dedicated service in that speciality.</li> <li>iii. Should have at least two Research publications (at least two Associate Professor) (only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered).</li> <li>iv. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC.</li> <li>v. Should have completed the Basic Course in Biomedical Research from Institutions designated by NMC.</li> </ul>

3	Assistant Professor	<b>Medical Qualification</b> MD/DNB in Emergency from NMC Recognised Institute.	Special training for three years in the Emergency Medicine in a teaching Institution/Centre of Excellence with dedicated service in the speciality.
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**Note:** It is to clarify that the experience as 'Lecturer' shall be considered at par with 'Assistant Professor' against these advertised posts.

**Sd/-**  
**(Dr. Yashpal Sharma)**  
**Executive Director**  
**SMVDIME, Kakryal**